

**MINUTES
REGULAR MEETING OF
THE BOARD OF SELECTMEN
Monday, December 8, 2025 at 7:00 p.m.
Killingworth Town Hall/Remote Access Available**

BOS Members in Attendance: First Selectman Eric Couture, Selectmen Nancy Gorski and Joel D'Angelo

BOS Members Absent: None.

Staff in Attendance: Regina Regolo (Director of Finance/Via Remote), Elizabeth Disbrow (Executive Assistant to First Selectman), Rob Rimmer (Chair, Ethics Committee), Annie Stirna (Chair, Board of Finance/Via Remote), and Jamie Sciascia (Clerk/Via Remote)

Visitors: Richard Pleines (Via Remote), Rich Desrosiers (GZA), Lisa Connelly (RSD17 Board of Education/Via Remote)

Called to Order: First Selectman Couture called this meeting to order at 7:00 p.m.

Pledge of Allegiance: The Pledge of Allegiance was recited.

Approval of Minutes:

Motion #1 - Selectman Gorski *Moved* and Selectman D'Angelo *Seconded* a motion to approve the Minutes from the Regular Meeting of the Board of the Selectmen that was held on Monday, November 24, 2025 as presented.

Motion unanimously passed [3-0-0].

Refunds, Abatements and Transfers. None.

Department Reports:

RSD17 Board of Education Report -

Lisa Connelly presented the RSD17 Board of Education Summary for November 2025:

- 1) Cougar Pride Pride;
- 2) Student Representative Report by Evan Berardino;
- 3) Superintendent's Report;
- 4) Update on the HKHS Project; and
- 5) Update on the Feasibility Study (Team Members).

RSD17 Website: Board of Education information and past updates are available at:

<https://www.rsd17.org/district/board-of-education>

Information about the HKHS Project and Facility/Study Team are available at:

<https://sites.google.com/view/hkhsproject>

Budget Report:

First Selectman Couture reported that the Budget Report had been distributed earlier in the afternoon and that Director of Finance Regolo was available to answer any questions. The Board noted they had not yet had time to review it and agreed to direct any questions to Regolo by email or phone prior to the next meeting.

Appointments:

First Selectman Couture presented the full slate of proposed appointments, noting that Board members had several weeks to review them. Two changes were identified: Tim Emerson was removed, not due to unwillingness to serve, as Couture did not have a chance to speak with him to ask if he would serve on the Conservation Commission; and Brian Dombroski was added to Parmelee Farm following a recommendation from the Parmelee Board after their meeting on Thursday.

First Selectman Couture also reported on a specific vacancy on the Zoning Board of Appeals. Per Town Charter, the Board of Selectmen is authorized to fill the vacancy. Canny MacGonagle, recently elected as a Zoning Board of Appeals alternate, agreed to step into the full member role. Couture noted that Ms. MacGonagle has prior zoning experience in New Jersey.

Motion #2 - Selectman D'Angelo **Moved** and Selectman Gorski **Seconded** a motion to accept the full slate of proposed Appointments for the Town of Killingworth, dated December 8, 2025 and that the approval of the full slate be recorded in the meeting minutes.

Discussion - Selectman Gorski commented that, for the record, she would like Clerk Sciascia to include the full slate of Appointments in the meeting minutes so that the public is aware of who serves on each committee.

Motion unanimously passed [3-0-0].

At a regular meeting of the Board of Selectmen held on December 8, 2025, the Board made the following appointments:

ZONING BOARD OF APPEALS

Cynthia Barlow MacGonagle	D	11/18/2025 – 11/20/2029
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COMMITTEE on AGING

Margaret I. Tobelman	D	01/01/2026 – 12/31/2027
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Cheryl K. Fine	R	01/01/2026 – 12/31/2027
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Mercedes M. Ricciuti (ex officio)		01/01/2026 – 12/31/2027
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CONSERVATION COMMISSION

James W. Fullmer	D	01/01/2026 – 12/31/2028
Stephanie Warren	D	01/01/2026 – 12/31/2028
Timothy Francis Emerson	U	01/01/2026 – 12/31/2028

SUSTAINABLE CT Team

Maureen C. Farrell Charney	D	01/01/2026 – 12/31/2026
Rosalyn S. Reeps	D	01/01/2026 – 12/31/2026
Christopher Mello	R	01/01/2026 – 12/31/2026

FAIR RENT COMMISSION

Leo J. Bombalicki, Jr.	R	01/01/2026 – 12/31/2029
Ellen L. Oppenheimer	D	01/01/2026 – 12/31/2029

HEALTH and SAFETY Committee

Eric Donavon Couture (1 st Select)	D	01/01/2026 – 12/31/2026
Michele O’Toole (AFSCME, town emp)	R	01/01/2026 – 12/31/2026
Donald B. McDougall (KAA)	U	01/01/2026 – 12/31/2026
James R. McDonald (KVFC)	D	01/01/2026 – 12/31/2026
Elizabeth Doyle Disbrow (non-un, town)	U	01/01/2026 – 12/31/2026
Mark Albrecht (UPSEU)	U	01/01/2026 – 12/31/2026
Christopher Mello (HIGHWAY)	R	01/01/2026 – 12/31/2026
Benjamin A. Sodergren (D)	D	01/01/2026 – 12/31/2026

DRAFT

HISTORIC REVIEW Committee

Dennis R. Rich	R	01/01/2026 – 12/31/2026
Bruce E. Dodson	D	01/01/2026 – 12/31/2026
Lucinda H. Hogarty	D	01/01/2026 – 12/31/2026
David D. Meixell (Alt)	U	01/01/2026 – 12/31/2026
Vacancy (alt)		

IWWC

Terrence W. Doyle	D	01/01/2026 - 12/31/2028
vacancy (P &Z)	R	01/01/2026 - 12/31/2028
Carolyn M. Reimers	D	01/01/2026 - 12/31/2028

PARK AND RECREATION Commission

Christopher David Swiss	R	01/01/2026 – 12/31/2028
Donna M. Clark	D	01/01/2026 – 12/31/2028

James Joseph Duffield U 01/01/2026 – 12/31/2028

OPEN SPACE Committee

Heather J. Greenaway (KLCT) D 01/01/2026 – 12/31/2026

Vacancy (KLTC) 01/01/2026 – 12/31/2026

Stephanie Warren (Cons Comm) D 01/01/2026 – 12/31/2026

David L. Long R 01/01/2026 – 12/31/2026

Aaron M. Dollar U 01/01/2026 – 12/31/2026

Timothy Francis Emerson U 01/01/2026 – 12/31/2026

PARMELEE FARM Committee

Eileen M. Blewett R 01/01/2026 – 12/31/2026

Christine F. Cronin U 01/01/2026 – 12/31/2026

Terrence W. Doyle D 01/01/2026 – 12/31/2026

Margaret A. Scofield U 01/01/2026 – 12/31/2026

Linda M. Dudek D 01/01/2026 – 12/31/2026

Timothy E. Gannon R 01/01/2026 – 12/31/2026

Richard R. Pleines II R 01/01/2026 – 12/31/2026

Michael David Greenaway U 01/01/2026 – 12/31/2026

Karen Ann Milano U 01/01/2026 – 12/31/2026

Kenneth W. Wodatch U 01/01/2026 – 12/31/2026

PUBLIC HEALTH AGENCY

Alice M. Lucas D 01/01/2026 – 12/31/2028

Michael A. Stehney U 01/01/2026 – 12/31/2028

Vacancy

Vacancy

ANIMAL CONTROL Officer Marian Smith		01/01/2026 – 12/31/2026
BOND COUNSEL Pullman & Comely, Marie V. Phelan		01/01/2026 – 12/31/2026
EMERGENCY MANAGEMENT Vacancy	U	01/01/2026 – 12/31/2026
Anthony Louis Gentile	U	01/01/2026 – 12/31/2026
Tage A. Carlson	R	01/01/2026 – 12/31/2026
FINANCIAL ADVISOR Phoenix Advisors, Barry Bernabe		01/01/2026 – 12/31/2026
IWWC ENFORCEMENT OFFICER Linda Kieft-Robitaille		01/01/2026 – 12/31/2026
LCRVRegional Agricultural Council Walter J. Adametz	R	01/01/2026 – 12/31/2026
LCRVRegional Housing Committee Richard R. Pleines II		01/01/2026 – 12/31/2026
MIDDLESEX COUNTY REVITALIZATION COMMISSION vacancy	U	01/01/2026– 12/31/2028
MUNICIPAL AGENT TO THE AGING Mercedes M. Ricciuti		01/01/2026-12/31/2027
MUNICIPAL HISTORIAN Thomas L. Lentz	R	01/01/2026 – 12/31/2026
OPEN BURNING OFFICIAL Ethan Daniel Drain	U	01/01/2026 – 12/31/2026

TOWN COUNSEL

David Tycz., Esq Howard,
McMillan & Tycz

01/01/2026 – 12/31/2026

TOWN ENGINEER, Consulting

Nathan L. Jacobsen & Associates

01/01/2026 – 12/31/2026

Motion #3 - First Selectman Couture **Moved** and Selectman Gorski **Seconded** a motion to appoint Cynthia Barlow MacGonagle to the Zoning Board of Appeals to fill the remainder of the vacant term until the next election.

Discussion - Selectman D'Angelo inquired as to the duration of the remaining term. Couture advised that the appointment continues for the balance of the term until the next election. Couture also noted that he hasn't made contact with Bruce Dodson yet and he knows that Mr. Dodson is seeking to serve only as an alternate. The Board agreed it was appropriate to proceed with the appointment rather than table it.

Motion unanimously passed [3-0-0].

Old Business:

A. 2026 Appointments

First Selectman Couture noted that the 2026 Appointments had been addressed earlier in the meeting.

New Business:

A. Ethics Committee Presentation

Rob Rimmer presented the Ethics Committee presentation to the Board of Selectmen, highlighting Section 4 (Harassment and Discrimination) and referencing prior guidance from Attorney Kenneth McDonnell. The Board discussed that existing civil and criminal statutes sufficiently address these issues, and adding new provisions could create confusion or risk missing legal deadlines. It was noted that individuals should rely on current legal remedies rather than the Ethics Commission alone. First Selectman Couture will share prior notes with Attorney McDonnell, and the Board may consult the Ethics Committee with further questions. The Board of Selectmen expressed appreciation for the committee members' work, and willingness to participate in future sessions.

Public Comment: None.

Selectmen's Comments:

Nancy Gorski-

- Gorski commented that the HKHS visibility item has been completed.
- Gorski acknowledged the Parmelee Farm Committee and volunteers for a successful “Christmas at the Farm” event, with strong attendance despite the cold weather. Gorski expressed special appreciation for the children’s letter writing initiative for Seniors, which was noted as particularly meaningful.
- Gorski noted receipt of a letter of interest from Richard Pleines for the Building Official position also stating that she is not sure if there is one open, suggesting it be included in the meeting minutes.
- Gorski inquired about an update on the status of the pickleball course. Couture will provide one under his comments.

Joel D’Angelo -

- D’Angelo noted that his comments were similar to those already shared by Selectman Gorski and expressed interest in the work of the Feasibility Committee and continued collaboration with the Board of Education. D’Angelo added that updates are expected to come quickly throughout the winter and early spring months, making it important for the Board to stay informed.
- D’Angelo thanked the Parmelee Farm Committee for the “Christmas at the Farm” event, describing it as a wonderful and well-run community gathering.

First Selectman's Comments:

Eric Couture -

- Couture echoed the appreciation expressed by both Selectmen Gorski and D’Angelo regarding the success of the “Christmas at the Farm” event and the committee’s efforts.
- Couture provided an update on the pickleball courts, noting that remaining budget funds are being used to complete landscaping, add a path, and improve drainage to reduce sand and silt accumulation. A few parking spaces may be affected as part of this work.
- Couture reported that excavation has begun for the steel structure at the Fire Company.
- Couture reported that the DOT is expected to perform emergency repair work on the Kroupa Pond Dam as early as next week. While the dam is not currently at risk of collapse, sagging was observed, which prompted immediate response. Couture noted that the work will require a single-lane road closure for up to several days. Couture also reported that an email update will be sent once exact dates are confirmed and noted that the bridge in that area is scheduled for full repair or replacement within the next five to six years.

Motion #4 - First Selectman Couture *Moved* and Selectman Gorski *Seconded* a motion to enter into Executive Session regarding a Real Estate Matter, and also invite Rich Desrosiers from GZA into the Executive Session.

Motion unanimously passed [3-0-0].

The Board entered into Executive Session at 7:36 p.m.

Executive Session: Real Estate:

The Board discussed a Real Estate matter with Richard Desroisers from GZA.

Executive Session Ended at 8:32 p.m.

Adjournment: First Selectman Couture adjourned the meeting at approximately 8:32 p.m.

Respectfully Submitted,

Jamie Sciascia
Clerk